



DISCRIMINATION IS AGAINST THE LAW

Rocky Mountain Vein Clinic (“RMVC”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. RMVC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

RMVC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

RMVC provides free language services to people whose primary language is not English, such as Information written in other languages

If you need these services, contact RMVC’s Compliance Officer.

If you believe that RMVC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- RMVC’s Compliance Officer: Lacy Bangert, MHA, CMPE
- Mailing Address: 2820 Central Ave. Suite A, Billings, MT 59102
- Telephone number: (406) 252-8346
- Fax: (406) 656-8303
- Email: lacy@rockymountainveinclinic.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, RMVC’s Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-406-252-8346</p>	<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-406-252-8346</p>
<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-406-829-5564</p>	<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-406-829-5564まで、お電話にてご連絡ください。</p>
<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaarikang gumamit ng mgaserbisyo ng tulong sawikanang walang bayad. Tumawagsa 1-406-252-8346</p>	<p>ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-406-252-8346</p>
<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-406-252-8346</p>	<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-406-252-8346번으로 전화해 주십시오.</p>
<p>ملحوظة: تنتو افركب المجرى اذا كنت تتحدثنا ذكر اللغة، فإن خدمات المساعدة للغو هاتفا لصل موالكم 1-406-252-8346. اتصل بـ 1-406-252-8346 ان.</p>	<p>टीचन: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรีโทร 1-406-252-8346</p>
<p>MERK: Hvis du snakker norsk, er gratis språkassistenten tilgjengelige for deg. Ring 1-406-252-8346</p>	<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-406-252-8346</p>
<p>УВАГА! Якщо ви розмовляєте українською мовою, виможете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-xxx-xxx-xxxx (телетайп: 1-406-252-8346)</p>	<p>Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannsch du mitaus Koschteebbergricke, ass dihr helft mit die englisch Schprooch. Rufseli Nummeruff: 1-406-252-8346</p>
<p>ATTENZIONE: In caso la lingua parlatasial'italiano, sonodisponibiliservizi di assistenzalinguisticagrattuiti. Chiamareilnumero 1-406-252-8346</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-406-252-8346</p>